

COMPANY PROFILE

Tybro's Infratech Private Limited (TIPL) was incorporated in the month of February, 2013 at Uttarakhand and was incorporated with intent to redefine the real estate segment with its signature concept of Wellness Estate. The company is owned by veterans from the Hospitality industry with over 20 years of experience in that segment.

TIPL is constructing a five star category luxury "Wellness Resort" at Almora district of Uttarakhand with the brand name of "Essence of Nature" or EON. Over the years TIPL has constructed a fully functional multi cuisine restaurant, spa, conference hall with twenty four fully furnished cottages and is working on the development of the overall area along with the construction of rest of the resort which will include the below given:

- Large conference room to accommodate 200–300 persons
- Convention centre for a gathering of 450–500 persons
- Club with all modern facilities
- Open gym with state of the art equipment
- Additional multi cuisine restaurant with signature cuisines
- Wellness and rejuvenation centre
- Large heated swimming pool
- Organic poultry and dairy (organic dairy partly operational)
- Organic fruits and vegetables for in house consumption

TIPL is a group company of Tybro's Group which comprises of three other companies as well viz. Tybro's India Tours Private Limited (A profitable venture working in tours and travel segment for over 20 years), EON Foods Private Limited (A newly incorporated company to deal Food and Beverage segment with primary focus on organic), WBN Infrastructure Private Limited (Company holding land in Almora district and is planning to launch a family resort at the particular location at a height of approximately 5000 feet above sea level) and Tybro's Holiday and Retreat India Private Limited (a newly incorporated company which is in the business of timeshare).

BUSINESS & PERSONAL BACKGROUND OF THE DIRECTORS

Mr. Vikas Tyagi–Director

An experienced Hotelier, after doing his Hotel Management, he worked with various world renowned hotel chains like Le–Meridien, Taj Group of Hotels etc for nearly 06 years in Kitchen & Food & Beverages Departments. He had received number of recognitions and rewards for outstanding service and performance during his tenure with various organizations.

He has set up Tybro's (India) Tours Pvt Ltd in 1994 along with Mr. Vivek Tyagi and had worked extremely hard to bring sales and handled number of conferences, training

programs, seminars, adventure and leisure trips, dealer meets and corporate events for top MNCs like Coca Cola, LG, Wipro, Vodafone, Airtel, GM, HP and banks like SCB, HSBC, RBS, Amex with his team all over the World.

A hardcore sales professional commands tremendous respect from the staff & Industry members for his absolute focus to give clients a time of their life, fond memories to cherish and to share.

The company is registering tremendous growth year after year under his guidance. Setting up new offices, to tap new market & expansion of portfolio into resorts, spas and townships, the growth momentum is sure to achieve new heights in the coming years.

His in depth knowledge of various cuisines, F & B services & Resort Management has earned him laurels from top corporate touring with him all over the World. Very fond of wild life, has deep knowledge & loves visiting wild life sanctuaries on a regular basis.

Under his guidance the company has become a name to reckon with in the corporate world and a company which delivers more than what it commits at the table.

Mr. Vivek Tyagi-Director

He is having experience of over 20 years in Hospitality Industry, into the business of Corporate Travel & Event Management, dealing and promoting over 600 hotels and resorts in India for over 17 yrs.

A Science graduate, with number of Diplomas in airlines & tourism management, worked with Lufthansa airlines and top travel companies, widely read and a man with principles & values. He uses his knowledge, principles and values to transform people around him and passes on his knowledge, principles and values to the staff.

Managing a team of 30 hardcore travel and hospitality professionals recruited personally by Mr. Vivek Tyagi, who follows strict professionalism under his guidance. He has trained his staff in such a manner that they have a sense of belonging for the company and the entire team works towards achieving the goal of ultimate satisfaction and divine feeling to their esteemed clients and to give them optimum value for their money.

Apart from the fast growth of the company he also makes sure that each person associated with the company gets overall professional growth along with the growth of the company.

Now, with over 20yrs of experience in Hospitality Industry Mr. Tyagi shares good relations with other Industry members related to various associations like IATO-Indian Association of Tours Operators, TAFI-Travel Agents Federation of India, ADTOI-Association of Domestic

Tour Operators, ATOAI–Adventure Tour Operators Association of India and Dept. of Tourism, Govt. of India to work towards the overall growth of the Industry and raise Travel & Hotel Industry concerns relating to important matters to the concerned Government Departments.

Mr. Rakesh Kumar–Director

Mr. Kumar is a professional with uncompromising integrity and honesty who insists on the highest ethical standards and transparency in all interactions with Clients & employees. Everything he does must stand in the interest of Clients, Investors, Employees & Group of Companies. He aligns efforts and energies of company people across all levels to deliver outstanding results of their work on day to day basis for themselves & Investors; he encourages diverse opinions and yet works together in a coordinated and mutually supportive way. He is compassionate and sensitive towards all company's investors/stakeholders and treats them the way he would expect to be treated. He provides equal and fair opportunity to all in the company to learn and develop themselves. He relentlessly pursues excellence through innovation and continuous improvement in all our projects, processes and products. To set our standards, he benchmark with the best in the industry. He empowers employees to generate new ideas, explore avenues and offer solutions that add exceptional values. He encourages them to build ownership in all endeavors by assuming responsibility with passion & conviction. He strives to understand and meet customer needs in a professional and responsive manner. He focuses on building long term partnerships for mutual benefit and takes responsibility for delivering on our commitment.

Mr. Rakesh is an industry veteran, with over two decades of National & International experience in the Chemical and Pharmaceutical arena. He has held senior functional and management positions in global pharmaceutical companies & has been in Real Estate Industry for last seven years now.

An alumnus of Lucknow University, he graduated in from the College of Bareilly, India.